

# ARTHUR CHAPMAN

## KETTERING SMETAK & PIKALA, P.A.

ATTORNEYS AT LAW

WORKERS' COMPENSATION  
PRACTICE GROUP

JAMES S. PIKALA  
RICHARD C. NELSON  
RAYMOND J. BENNING  
CHRISTINE L. TUFT  
SUSAN K. H. CONLEY  
SUSAN E. LARSON  
NOELLE L. SCHUBERT

CHARLES B. HARRIS  
ALICIA J. SMITH  
JESSICA L. RINGENBERG  
EMILY A. LACOURSE  
JACK M. MCFARLAND

### MINNESOTA TABLE OF RATES AND BENEFITS

MAXIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1			
04/28/1957	\$45.00	10/01/1987	\$376.00
09/01/1967	60.00	10/01/1988	391.00
09/01/1969 PP/TP	70.00 63.00	10/01/1989	413.00
09/01/1971 PP/TP	80.00 73.00	10/01/1990	428.00
09/01/1973	100.00	10/01/1991	443.00
08/01/1975	135.00	10/01/1992	481.95
10/01/1975 (Dep Bens)	135.00	10/01/1993	508.20
10/01/1977	197.00	10/01/1994	516.60
10/01/1978	209.00	10/01/1995 - 9/30/2000	615.00
10/01/1979	226.00	10/01/2000 - 9/30/2008	750.00
10/01/1980	244.00	10/01/2008 - 9/30/2013	850.00
10/01/1981	267.00	10/01/2013 - 9/30/2014	963.90
10/01/1982	290.00	10/01/2014 - 9/30/2015	980.22
10/01/1983	313.00	10/01/2015 - 9/30/2016	1,008.78
10/01/1984	329.00	10/01/2016 - 9/30/2017	1,046.52
10/01/1985	342.00	10/01/2017 - 9/30/2018	1,061.82
10/01/1986	360.00	10/01/2018 - Present	1,098.54

SUPPLEMENTARY BENEFITS MINN. STAT. §176.132 AND PERMANENT TOTAL MINIMUM MINN. STAT. §176.101, SUBD. 4			
01/01/1972	\$ 60.00	10/01/1995	*329.00
07/01/1974	73.00	10/01/1996	*341.00
01/01/1975	80.00	10/01/1997	*360.00
01/01/1976	85.00	10/01/1998	*377.00
01/01/1977	91.50	10/01/1999	*400.00
07/01/1977	109.80	10/01/2000	*418.00
01/01/1978	118.20	10/01/2001	*442.00
01/01/1979	125.40	10/01/2002	*457.00
10/01/1979	135.85	10/01/2003	*467.00
01/01/1980	146.90	10/01/2004	*481.00
10/01/1980	158.60	10/01/2005	*504.00
10/01/1981	173.55	10/01/2006	*509.00
10/01/1982	188.50	10/01/2007	*526.00
10/01/1983	204.00	10/01/2008	*553.00
10/01/1984	214.00	10/01/2009	*571.00
10/01/1985	223.00	10/01/2010	*565.00
10/01/1986	234.00	10/01/2011	*583.00
10/01/1987	245.00	10/01/2012	*596.00
10/01/1988	255.00	10/01/2013	*615.00
10/01/1989	269.00	10/01/2014	*625.00
10/01/1990	279.00	10/01/2015	*643.00
10/01/1991	288.00	10/01/2016	*667.00
10/01/1992	299.00	10/01/2017	*677.00
10/01/1993	315.00	10/01/2018	*701.00
10/01/1994	320.00		

Supplementary benefits abolished for injuries occurring after 10/01/1995.

\* For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits.

MINIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1			
07/01/1953	\$17.50		
08/01/1975	\$34.00 -20% of Statewide Average Weekly Wage		
01/01/1977	\$36.60 -20% of Statewide Average Weekly Wage		
10/01/1977	New Computation: 50% of Statewide Average Weekly Wage or Gross Wage, whichever is less, but in no case less than 20% of Statewide Average Weekly Wage.		
	50%	Gross Wage	20%
10/01/1977	\$98.50	\$147.75	\$39.40
10/01/1978	104.50	156.75	41.80
10/01/1979	113.00	169.50	45.20
10/01/1980	122.00	183.00	48.80
10/01/1981	133.50	200.25	53.40
10/01/1982	145.00	217.50	58.00
10/01/1983	156.50	234.75	62.60
10/01/1984	164.50	246.75	65.80
10/01/1985	171.00	256.50	68.40
10/01/1986	180.00	270.00	72.00
10/01/1987	188.00	282.00	75.20
10/01/1988	195.50	293.23	78.20
10/01/1989	206.50	309.75	82.60
10/01/1990	214.00	321.00	85.60
10/01/1991	221.50	332.25	88.60

(Example of application of minimum compensation rate using an injury date between 10/01/1991 and 09/30/1992: If gross wage above \$332.25, use 2/3 as compensation rate, subject to the maximum. If gross wage less than \$332.25, then use \$221.50 as compensation rate. If gross wage less than \$221.50, use actual wage as minimum. If gross wage less than \$88.60, use \$88.60 anyway.)

10/01/1992	New computation: 20% of Statewide Average Weekly Wage or Gross Wage, whichever is less.		
10/01/1992	-	-	\$91.80
10/01/1993	-	-	96.80
10/01/1994	-	-	98.40
10/01/1995	New computation: statutory amount or gross wage, whichever is less.		
10/01/1995 - 9/30/2000	-	-	\$104.00
10/01/2000 - Present	-	-	130.00

RELATIVE VALUE FEE SCHEDULE (Effective for services provided after 10/01/1993)			
10/01/1993	\$52.05	10/01/2010	
10/01/1994	52.91	Medical; Path/Lab	67.23; 39.60
10/01/1995	54.31	Chiro; Physical Med	53.48; 52.35
10/01/1996	56.35	10/01/2011	
10/01/1997	59.47	Medical; Path/Lab	68.84; 40.55
10/01/1998	62.27	Chiro; Physical Med	54.76; 53.61
10/01/1999	66.14	10/01/2012	
10/01/2000	69.04	Medical; Path/Lab	69.87; 41.16
10/01/2001	73.13	Chiro; Physical Med	55.58; 54.41
10/01/2002	75.18	10/01/2013	
10/01/2003	75.18	Medical; Path/Lab	64.69; 55.68
10/01/2004	76.31	Chiro; Physical Med	48.83; 48.88
10/01/2005		10/01/2014	
Medical; Path/Lab	76.31; 63.72	Medical; Path/Lab	64.73; 55.75
Chiro; Physical Med	48.08; 66.16	Chiro; Physical Med	48.80; 48.89
10/01/2006		10/01/2015	
Medical; Path/Lab	76.87; 64.19	Medical; Path/Lab	65.12; 56.08
Chiro; Physical Med	55.35; 66.64	Chiro; Physical Med	49.09; 49.18
10/01/2007		10/01/2016	
Medical; Path/Lab	77.56; 64.77	Medical; Path/Lab	69.48; 56.70
Chiro; Physical Med	55.85; 67.24	Chiro; Physical Med	49.34; 55.57
10/01/2008		10/01/2017	
Medical; Path/Lab	80.74; 67.43	Medical; Path/Lab	69.62; 56.81
Chiro; Physical Med	58.14; 70.00	Chiro; Physical Med	49.44; 55.68
10/01/2009		10/01/2018	
Medical; Path/Lab	81.63; 68.17		
Chiro; Physical Med	58.78; 70.77		

ADJUSTMENT OF COMPENSATION - MINN. STAT. §176.645 (Effective for injuries occurring after 10/01/1975.)			
10/01/1976	7.65%	10/01/1998	* 4.70%
10/01/1977	6.00%	10/01/1999	* 6.00%
10/01/1978	6.00%	10/01/2000	* 4.39%
10/01/1979	6.00%	10/01/2001	* 5.92%
10/01/1980	6.00%	10/01/2002	* 3.24%
10/01/1981	6.00%	10/01/2003	* 2.28%
10/01/1982	6.00%	10/01/2004	* 3.06%
10/01/1983	6.00%	10/01/2005	* 4.59%
10/01/1984	5.11%	10/01/2006	* 1.03%
10/01/1985	3.95%	10/01/2007	* 3.32%
10/01/1986	5.26%	10/01/2008	* 5.2%
10/01/1987	4.44%	10/01/2009	* 3.29%
10/01/1988	3.99%	10/01/2010	* 1.14%
10/01/1989	5.63%	10/01/2011	* 3.23%
10/01/1990	3.63%	10/01/2012	* 2.23%
10/01/1991	3.50%	10/01/2013	* 3.17%
10/01/1992	3.61%	10/01/2014	* 1.69%
10/01/1993	* 5.45%	10/01/2015	* 2.91%
10/01/1994	* 1.65%	10/01/2016	* 3.74%
10/01/1995	* 2.64%	10/01/2017	* 1.46%
10/01/1996	* 3.76%	10/01/2018	* 3.46%
10/01/1997	* 5.53%		

**Note:** For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. Subsequent adjustments occur on an annual basis.

**\*Note:** For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. See *Charley v. FMC Corporation*. For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.

ECONOMIC RECOVERY COMPENSATION MINN. STAT. §176.101, SUBD. 3a (Effective for injuries between 01/01/1984 and 10/01/1995)	
% OF DISABILITY	WEEKS OF COMPENSATION
0-25	600
26-30	640
31-35	680
36-40	720
41-45	760
46-50	800
51-55	880
56-60	960
61-65	1,040
66-70	1,120
71-100	1,200

IMPAIRMENT COMPENSATION MINN. STAT. §176.101, SUBD. 3b (Effective for injuries between 01/01/1984 and 09/30/2000)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0-25	\$75,000	61-65	\$160,000
26-30	80,000	66-70	180,000
31-35	85,000	71-75	200,000
36-40	90,000	76-80	240,000
41-45	95,000	81-85	280,000
46-50	100,000	86-90	320,000
51-55	120,000	91-95	360,000
56-60	140,000	96-100	400,000

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2000 - 09/30/2018)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$75,000	50.5 - <55.5	\$165,000
5.5 - <10.5	80,000	55.5 - <60.5	190,000
10.5 - <15.5	85,000	60.5 - <65.5	215,000
15.5 - <20.5	90,000	65.5 - <70.5	240,000
20.5 - <25.5	95,000	70.5 - <75.5	265,000
25.5 - <30.5	100,000	75.5 - <80.5	315,000
30.5 - <35.5	110,000	80.5 - <85.5	365,000
35.5 - <40.5	120,000	85.5 - <90.5	415,000
40.5 - <45.5	130,000	90.5 - <95.5	465,000
45.5 - <50.5	140,000	95.5 - 100	515,000

INTEREST CALCULATIONS - MINN. STAT. §176.221, SUBD. 7	
Before 10/01/1995	8%
10/01/1995 8% rate repealed. Current rate may be obtained by calling Hennepin County Courts, Judgments, Civil Division at 612-348-3169.	
10/01/1995 - 12/31/1995	6%
01/01/1996 - 12/31/1998	5%
01/01/1999 - 12/31/1999	4%
01/01/2000 - 12/31/2000	5%
01/01/2001 - 12/31/2001	6%
01/01/2002 - 12/31/2002	2%
01/01/2003 - 12/31/2006	4%
01/01/2007 - 12/31/2007	5%
01/01/2008 - Present	4%

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring after 10/01/2018)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$78,800	50.5 - <55.5	\$173,300
5.5 - <10.5	84,000	55.5 - <60.5	199,500
10.5 - <15.5	89,300	60.5 - <65.5	225,800
15.5 - <20.5	94,500	65.5 - <70.5	252,000
20.5 - <25.5	99,800	70.5 - <75.5	278,300
25.5 - <30.5	105,000	75.5 - <80.5	330,800
30.5 - <35.5	115,500	80.5 - <85.5	383,300
35.5 - <40.5	126,000	85.5 - <90.5	435,800
40.5 - <45.5	136,500	90.5 - <95.5	488,300
45.5 - <50.5	147,000	95.5 - 100	540,800

MAXIMUM REHABILITATION CHARGES			
QRC		PLACEMENT VENDORS	
10/01/1993	\$65.00/hr	10/01/1993	\$50.00/hr
10/01/1994	68.72/hr	10/01/1994	53.00/hr
10/01/1995	70.09/hr	10/01/1995	53.92/hr
10/01/1996	71.49/hr	10/01/1996	55.00/hr
10/01/1997	72.92/hr	10/01/1997	56.10/hr
10/01/1998	74.38/hr	10/01/1998	57.22/hr
10/01/1999	75.87/hr	10/01/1999	58.36/hr
10/01/2000	77.39/hr	10/01/2000	59.53/hr
10/01/2001	78.94/hr	10/01/2001	60.72/hr
10/01/2002	80.52/hr	10/01/2002	61.93/hr
10/01/2003	82.13/hr	10/01/2003	63.17/hr
10/01/2004	83.77/hr	10/01/2004	64.43/hr
10/01/2005	85.45/hr	10/01/2005	65.72/hr
10/01/2006	86.33/hr	10/01/2006	66.40/hr
10/01/2007	88.06/hr	10/01/2007	67.73/hr
10/01/2008	91.00/hr	10/01/2008	69.08/hr
10/01/2009-09/30/2011	92.82/hr	10/01/2009-09/30/2011	70.46/hr
10/01/2011-09/30/2012	94.68/hr	10/01/2011-09/30/2012	71.87/hr
10/01/2012-09/30/2013	96.57/hr	10/01/2012-09/30/2013	73.31/hr
10/01/2013 - 09/30/2014	99.47/hr	10/01/2013 - 09/30/2014	75.51/hr
10/01/2014 - 09/30/2015	101.15/hr	10/01/2014 - 09/30/2015	76.79/hr
10/01/2015 - 09/30/2016	104.09/hr	10/01/2015 - 09/30/2016	79.02/hr
10/01/2016 - 09/30/2017	107.21/hr	10/01/2016 - 09/30/2017	81.39/hr
10/01/2017 - 9/30/18	108.78	10/01/2017 - 9/30/2018	82.58/hr
10/01/2018 - Present	112.04	10/01/2018 - Present	85.06/hr

Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.

**MILEAGE EXPENSES**  
**MINN. RULE 5221.0500, SUBP. 2E**

01/1/2001 - 12/31/2001	\$.345 per mile
01/1/2002 - 12/31/2002	\$.365 per mile
01/1/2003 - 12/31/2003	\$.36 per mile
01/1/2004 - 12/31/2004	\$.375 per mile
01/01/2005 - 09/01/2005	\$.405 per mile or employer's rate
09/01/2005 - 01/01/2006	\$.485 per mile or employer's rate
01/01/2006 - 12/31/2006	\$.445 per mile or employer's rate
01/01/2007 - 12/31/2007	\$.485 per mile or employer's rate
01/01/2008 - 06/30/2008	\$.505 per mile or employer's rate
07/01/2008 - 12/31/2008	\$.585 per mile or employer's rate
01/01/2009 - 12/31/2009	\$.55 per mile or employer's rate
01/01/2010 - 12/31/2010	\$.50 per mile or employer's rate
01/01/2011 - 06/30/2011	\$.51 per mile or employer's rate
07/01/2011 - 12/31/2012	\$.555 per mile or employer's rate
01/01/2013 - 12/31/2013	\$.565 per mile or employer's rate
01/01/2014 - 12/31/2014	\$.56 per mile or employer's rate
01/01/2015 - 12/31/2015	\$.575 per mile or employer's rate
01/01/2016 - 12/31/2016	\$.54 per mile or employer's rate
01/01/2017 - 12/31/2017	\$.53.5 per mile or employer's rate
01/01/2018 - Present	\$.54.5 per mile or employer's rate